

## BECHTEL CASE STUDY

# Attorneys Hired In-House and Renewed for a Second Year

## The Challenge

Integrate talent into in-house corporate team to support internal legal work and to further diversity and inclusion within the legal profession.



## The Solution

Bechtel collaborated with Legal Innovators to deploy two junior lawyers to support the company's Legal Department. Legal Innovators assisted the junior lawyers with continuous training and coaching. The junior lawyers worked with Bechtel's legal team on projects and assignments in the engineering and construction industry while receiving mentorship and coaching from both Legal Innovators and Bechtel.



# The Result

## Collaboration

The collaboration exposed the junior lawyers to in-house legal experience in the complex world of construction and engineering. The lawyers assisted in-house lawyers in many ways including: reviewing contracts, policies, and other documents; researching legal issues; drafting legal memoranda; preparing witnesses for arbitration; drafting and editing non-disclosure agreements; and reviewing interrogatory and discovery requests.



## Integration

The junior lawyers were fully integrated in the everyday operations of the Legal Department. They conducted department-wide presentations, attended regular meetings, and participated in business resource group and department-wide events.



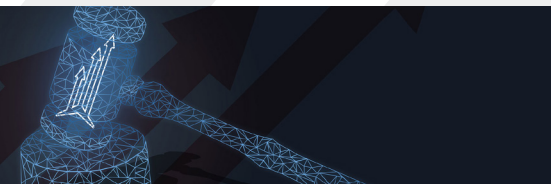
## Skill Development

Regular check-ins with in-house attorneys enabled the Legal Innovators lawyers to receive and provide consistent feedback. Moreover, the junior lawyers received assignments based on their interests, further developing their skills, and assisting a variety of practice groups. They explored various areas of Bechtel's business units and connected with Bechtel employees outside of the Legal Department.



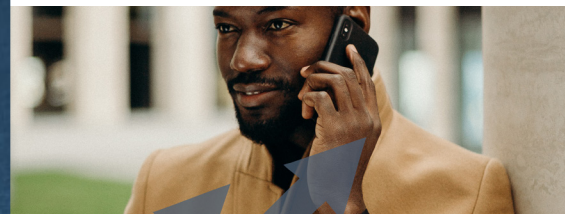
## Conclusion

**Bechtel has hired two Legal Innovators attorneys in-house.**



## Testimonial

"Our collaboration with Legal Innovators enhanced the breadth and depth of our in-house team," said Martyn Daw, Bechtel's Deputy General Counsel. "Our team really appreciated the Legal Innovators partnership in mentoring and coaching the next generation of talent. We are looking forward to continued collaboration."



✉ [info@legal-innovators.com](mailto:info@legal-innovators.com)

📞 +1-202-916-7400

📍 1615 L St NW, Suite 340,  
Washington, D.C., 20036